



RWRC
RICHMOND WOMEN'S RESOURCE CENTRE

ANNUAL REPORT 2019-2020

Richmond Women's Resource Centre

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Mission Statement

To empower women one at a time through education and training
in a safe and supportive environment.



We are a long-standing and vibrant community network of women of all ages living in Richmond. Our goal is to provide community-based resource options to help women build connections and thrive in their community. Through a supportive environment, we encourage women to empower themselves and enhance their lives through our training programs, peer support groups and community partnerships.

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Special Thanks to

The Royal Bank of Canada

The Richmond Firefighter Society (Local 1286)

Gord Pipkey Verico Realmortgage Services

MacDonald Realty



Their generous cheque donations were presented to much applause after the International Women' Day Celebration on March 9th, 2020!

AGM Agenda

Virtual Annual General Meeting 2019-2020

- ❖ Welcome and Introductions
- ❖ Approval of Agenda July 22nd, 2020
- ❖ Approval of Minutes May 27th, 2019
- ❖ Treasurer's Report
- ❖ Board of Directors' Report
- ❖ Change to Bylaws - Membership
- ❖ Executive Director's Report
- ❖ Existing Board to stand down
- ❖ Election of new Board
 - Present slate for New Board
- ❖ Adjournment
- ❖ Recognition of Service
- ❖ Recognition of Volunteers
- ❖ Closing Remarks: Special Thanks

AGM Minutes

Annual General Meeting 2018-2019

May 27, 2019

Room 340 - 7000 Minoru Blvd.

Richmond, BC

1. Welcome & Introductions

- Welcomed honoured guests, board members, staff, and volunteers
- 34 guests attended (including 22 members)

2. Approval of 2018 AGM Minutes

- Call to order - 7:08pm
- Agenda - Approved
 - Motion by Kathy; Seconded by Marielle; Carried

3. Approval of 2019 Agenda

- 2018 AGM Minutes - Approved
 - Motion by Kathy; Seconded by Sarah; Carried

4. Board of Director's Report

- Welcome volunteers, staff, and special guest Ed Gavsie from RCRG
- Introductions of and thanks to the board of directors, staff, volunteers, and friends was conducted by President Tammi Belfer
- Highlights of the past year:
 - The Rebrand/Refresh Project has finished, with RWRC's new logo being unveiled to the public at this year's IWD event
 - Theme for the year announced at IWD was "Balance for Better"

5. Treasurer's Report

- On behalf of Treasurer Shireen Gregorius, Tammi Belfer presented on RWRC's financial status for the year
 - Despite the year end report's numbers, RWRC is not running a deficit because two large donations came in after the year end financials were calculated
 - Motion: Accept the financials as presented
 - Moved by Mikalea, seconded by Kathy; Carried
- Motion: Accept the new account, Michael Auras, from Dale Matheson Carr-Hilton Labonte LLP Chartered professional accountants
 - Moved by Mikaela, seconded by Chris; Carried

6. Executive Director's Report

- Executive Director Florence Yau gave a report on the past year's activities
 - There were over 6,000 recorded uses of programs and services by the year's end
 - Many testimonies from participants showed the diverse perspectives of the women served
 - Thanks was given to the community partners, members, donors, volunteers, and staff that made possible the year's successes
 - Over the past year RWRC has worked with 49 amazing volunteers who contributed over 1,900 volunteer hours
 - RWRC will continue to strive towards improving programs and empowering women one at a time

7. Event Highlights

- Chris McDowell was called upon to report on the activities of Remembering Our Sisters Everywhere (ROSE) over the past year
 - The group took a petition to the Federal government to send aid to Yazidi refugees; nothing further has taken place since
 - Mo Simpson is working on a documentary of the events that have transpired and hopes to present on it during a Monthly Movie Night in the future
 - ROSE will hold an event on December 6th, for the 30th anniversary of the Ecole Polytechnique massacre, that everyone is welcome to attend
 - Thanks was given to RWRC for the support and friendship offered over the years to ROSE

8. Existing Board to stand down

- Former President Kathy Kent was called to oversee the resignation and election of the board of directors
- Board members standing down: Marielle Demorest, Michelle Yuen, Mikaela Nuval, Shireen Gregorius, Tammi Belfer, Winnie Lee

9. Election of new Board

- Present slate for new Board
 - Amanda Low, Anita Stuart, Joanne Wilkinson, Kaidi Zhu, Marielle Demorest, Michelle Yuen, Mikaela Nuval, Tammi Belfer, Winnie Lee
- Other nominations
 - N/A
- 2019-2020 Board of Directors - Approved
 - Elected by acclamation

10. Recognition of Service

- Florence recognized program facilitators for their years of service with a gift of a new RWRC t-shirt
- Florence and Facilitator Sarah Ross gave a farewell to May Wang, who has been the Administrative Assistant for several years and will be moving on in June
- Tammi gave thanks to Shireen, who will be retiring from the board after several years of service, and Florence, for all her hard work and continued efforts

11. Recognition of Volunteers

- Certificates were presented to volunteers in thanks for all their hard work

12. Closing Remarks: Request for support / Special Thanks

- Tammi gave thanks to everyone in attendance
 - It has been a great year with great people, and hopefully the coming year will entail more relationships, events, accomplishments, and the expansion of programs
 - RWRC's goal is to someday keep the doors open all year round
 - Thanks was given to Mikaela for introducing a project manager that will work with the board on a financial strategy
 - Hopefully, a quarterly newsletter will be up next year
 - Attendees were encouraged to, "Think equal, build smart, and innovate for change"

13. Adjournment

- 7:59pm
- Moved by Chris; Carried

Board of Directors' Report

Tammi Belfer, President of the Board of Directors

Richmond Women's Resource Centre has had an outstanding year. We have successfully completed our Strategic Plan that will take RWRC far into the future. Our ongoing vision is that we are the primary go-to resource for women of all ages from teenage girls, young mothers, senior and more senior. We enhance and empower the lives of all women living in Richmond.



RWRC's Value Statement has been fine-tuned and every one of our three pillars are addressed.

- 1) RWRC believes that women need a supportive environment where they can share and celebrate their experiences and achievements.
- 2) RWRC believes that women need a place where they can find connections, acceptance, and friendships.
- 3) RWRC believes that the best way to encourage women is to help them empower themselves.
- 4) RWRC believes in building a network and enhancing community-based services to support women.

The COVID-19 world-wide pandemic plans have made an unprecedented impact on RWRC. As per Dr Henry, protocol dictates that we cannot meet face to face. RWRC quickly initiated online programs that allow us to continue to deliver services, meet the demand and to continue to assist Richmond women. Mental health ramifications are intensely felt by women in these times of isolation and we are here to help alleviate.

As protocols relax, we want to capitalize on all women who have come to participate in our group activities. This is an exciting time. We are finding that the isolation has taken a major toll on girls and women of all ages, and RWRC is here to provide vital service virtually. RWRC is succeeding in connecting people. The classes offer a variety of learning opportunities, entertainment and connection and our participants represent the multi-cultural makeup of Richmond. Thanks to our dedicated facilitators phoning our members and sending emails out to the general population in Richmond to invite them to join us online.

RWRC has confirmed the 3 pillars of our focus: Building Community and Partnerships, Learning and Training and Support Groups. We intend to build on these pillars and over the next year develop strategies for Marketing/Communication, Membership/Funding, Governance, Programs and Services. Our biggest audacious dream is for Richmond Women's Resource Centre to establish a physical space to grow and deliver our programs and services.

Our Executive Director is preparing a protocol as per Worksafe BC to reopen the centre as soon as possible. Once we can safely meet in person, our aim is to establish core funding that will enable RWRC to continue our online presence as well as to meet and offer classes in person

Thank you to Susan Hancock, Volunteer Project Leader from Project Management Volunteers and our board and staff for their dedication to this project.

Special thank you to our Donors, Supporters and Members and our wonderful Board of Directors for 2019-2020 for their commitment to RWRC.

Executive Director's Report

Florence Yau

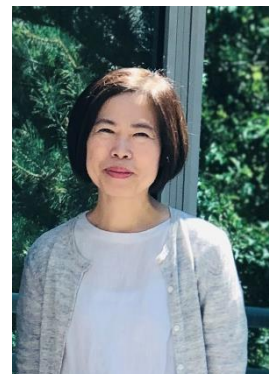
Richmond Women's Resource Centre is at the threshold of entering our 45th year of serving the community. Our mission to empower women remains vital as our community continues to grow, and we are proud of what we have accomplished this year.

RWRC continues to provide valuable programs and services to empower women in the community, including our information and referral service, education and training, support groups and community programs. Our Information and Referral Service connects clients with community information and assists them in navigating resources relevant to their needs so that they can make informed decisions. Richmond Shares is a community program which facilitates community giving and sharing of gently used household items for low-income families in Richmond, new immigrants, refugees, women coming out of transition houses, single parents, and seniors. Our different support groups for Grandmothers, Single moms, French-speaking women, and Movie Night provide meaningful opportunities for women to support each other and to overcome isolation in a safe environment. Our education and training programs such as English Conversation, Work Ready and Computer Training teach new skills to improve participants' quality of life and increase employment prospects for those who are looking for jobs.

As always, we are grateful to our funders: the Province of British Columbia, the City of Richmond, Richmond Sunrise Rotary, Royal Bank of Canada, Literacy Richmond as well as our supporters. A big thank you to our volunteers, board members, donors, and staff for their valuable contributions to our annual International Women's Day fundraiser, which raised needed funds for our programs.

On March 18, we temporarily suspended our in-person programs and services to help prevent the further spread of COVID-19. While our office remains closed, we recognize the importance of continuing to provide support to the community. Thanks to our staff team for stepping up to work together to continue service delivery to Richmond women. We have changed many of our programs to an online format and we can be reached by phone and email. Special thanks to our dedicated Board of Directors, volunteers, and staff for holding fast to our vision and continue to make a difference in the lives of women in these challenging times.

We look forward to welcoming you back once normal operations resume.



Board of Directors

Every year the current Board of Directors “stands down” at the Annual General Meeting, and a new Board is voted into position by the membership of the Richmond Women's Resource Centre.

Stand Down of 2019-2020 Board of Directors (in alphabetical order)

Amanda Low
Anita Stuart
Marielle Demorest
Michelle Yuen
Mikaela Nuval
Shayla Feldstein
Tammi Belfer
Winnie Lee

2020-2021 Board of Director Nominees (in alphabetical order)

Amanda Low
Chris McDowell (ROSE Representative)
Jackson Kemmis
Marielle Demorest
Michelle Yuen
Mikaela Nuval
Rachael Ling
Shayla Feldstein
Tammi Belfer

Testimonials from our program participants

I signed up for the work-ready program hoping to improve my work skills, But I left with vastly more. The program covered a lot of information, I learned how to improve my job search skills and write a formal resume, I learned writing formulas I can apply to anything for business emails, I learned how to use Microsoft more effectively, I learned how to deal with office work more efficiently.

Sarah, Amy, and Jessica obviously put a lot of thought and expertise into designing it. But it was not just about the new knowledge, the main benefits came from doing assignments and interacting with teachers and other participants and they are providing job opportunities, finally helping us getting a job!

Not only was the program both fun and challenging, but Sarah, Amy, and Jessica's direct feedback for improving my business communication skills was invaluable. They have a calm and logical method of teaching that truly connected and inspired me. I can't speak highly enough about this program!

-- Work Ready Program Participant

Sophie is very nice, very responsible and takes good care of us. What I like most is that she taught us a lot of online knowledge, and how to use smart phones (apps) to make life easier for the elderly.

I am very satisfied with this year's event! Sophie cares about us very much and is very caring. Activities are wonderful. After attends all her classes / events, there are health, medical, legal aspects. Singing, learning English, very practical English. During the epidemic, some epidemic prevention knowledge was also posted online in WeChat app, let us guess riddles and play games. She taught us how to use mobile phone, I find it very useful. It is not enough to say. Sophie is like our own children, taking care of us. I hope that the epidemic will pass quickly. Everyone has been away for a long time.

-- Grandmothers Support Group Participant

In April 2019, I started to take English classes at the RWRC. I have been in the following three programs:

- 1) Basic English Writing Program
- 2) English Conversation for Women

Winnie is the teacher for the two programs above. I have increased my knowledge of writing and grammar because of her. She is a nice teacher and always talks to us about fun and interesting topics. She is also a good dancer and taught us the Zumba dance.

- 3) Basic English conversation Program

Marilyn is a good and passionate teacher. She likes to discuss current events with us including political topics. I enjoy taking her class and have learned more about Canadian culture and experience from her.

-- Theresa Wong, Program Participant

Annual Reports from Program Facilitators

Grandmother's Support Group

Sophie Li
Program Coordinator

2019-2020 was quite busy for the Grandmother's Support Group, as members took advantage of the many activities and programs that were offered. These activities included:

- Educational Programs & Group Discussion: participants joined programs such as "Liver Disease", "Advanced Care Planning" and "Information on Continued Care", which were held by the Richmond Public Library and Vancouver Coastal Health. Participants had the opportunity to share their experiences and what they learned from these programs during group discussions.
- Riddles, Puzzles & Tongue Twisters: Participants found these activities to be fun and helpful in improving their memory.
- Parties: The grandmothers enjoyed a Dim Sum party and a Winter Holiday party.
- Learning English: The grandmothers attended several sessions of English class and were given the opportunity to learn and practice English. They shared that this was especially helpful for them, as many are not native English speakers and the ability to speak English allows them to be more involved in their community.
- Introduction to Apps: Grandmothers were guided on how to use apps like Google Maps and Google Translate. Feedback on these sessions was very positive, as the grandmothers found the apps to be very useful and efficient.
- Group Conversation & Singing Songs

Due to COVID-19, activities were canceled to protect the health of our participants. However, the program coordinator continues to keep in touch with the grandmothers.



Basic English Writing and Basic English Conversation

Winnie Kwok
Program Coordinator

Basic English Writing:

Students in this class are very eager to improve their grammar and writing skills. They feel they lack the necessary vocabulary to express their ideas effectively. Several have expressed they are confused when using prepositions after certain verbs. As a result, they are given a list of phrasal verbs so that they can practice using them. In 2019-20, the class consists of:

- Reading
- Vocabulary development
- Grammar
- Correct sentence structures
- Sentence editing
- Writing practice
- Phrasal verbs usage and practice

It is rather unfortunate that the writing class had to be cancelled because of the Coronavirus situation. Hopefully, all classes at RWRC will resume soon once this pandemic lockdown is over.

Basic English Conversation:

The RWRC Conversation Class is now held at the Richmond Public Library. It continues to attract a lot of new students.

The students are very happy with this class because the location is convenient. There are several young moms in this class, and they find that child-minding allows them to concentrate on learning English. They also enjoy talking about the different topics presented in the class.

Topics covered in this class include: Preparing for an earthquake; Making a medical appointment; Going to the bank; Cooking healthy meals; Preventing crime; Buying grocery; Shopping online; Exercising to stay healthy; Describing people; Junk food.

The feedback from the students is very positive. They feel this class helps them to improve their vocabulary, grammar, and conversation skills. They really appreciate being able to connect with fellow classmates.

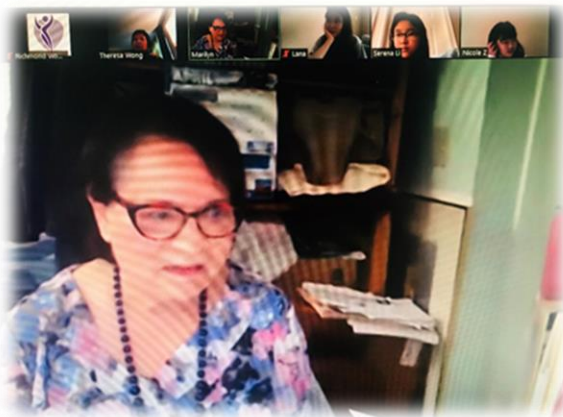


Intermediate English Conversation

Marilyn Berger
Program Coordinator

Although this year has become very strange due to the covid-19 virus, classes from September 2019 until March 2020 were very interesting and educational for all. As a cohesive group of women from all around the world, we focused on world news, the West Coast Reader, songs, and Stories.

Beginning the middle of March, we have been meeting for an hour on Zoom. This has proved to be very interesting and we will do our best to continue to speak English more fluently. What is most amazing, in all of our opinions, is how women from every corner of the globe, be it Africa, south America, The Middle east, China, India and North America, all share so much in common. We may be from different cultures, religions, and backgrounds but our respect and caring for one another is amazing. This class truly represents WOMEN STRONGER TOGETHER!



Computer Training Program

Amy Li
Program Coordinator

This term, Work Ready program participants learned to use Microsoft Office programs, including Office, Excel, and PowerPoint, in a three-month program designed to prepare them for the workforce. Participants met once a week with the program coordinator in RWRC's computer lab to take part in an interactive class. At the end of the program, participants were expected to submit all assignments to formally complete the program. Because our participants came from various backgrounds and experiences, many had different learning goals. For instance, some had used software in another language, and now needed to learn how to navigate the programs in English. Others had not used the software in several years and wanted to get the opportunity to relearn how to navigate the programs. Some participants had experience using the software at work, but wanted to learn the more advanced functions of the programs. Other RWRC members who required assistance in learning how to use computers or smart devices were also welcomed to join, and were provided with assistance from the program coordinator, in addition to materials and step-by-step tutorials. The small group setting allowed the program coordinator to help all participants achieve their goals and provide a customized learning experience.

Work Ready Program

Sarah Ross
Program Coordinator

The Work Ready Program, which has been in existence since September 2008, provides support to women who wish to enter or re-enter the work force mainly in the local community of Richmond. While some participants are originally from Canada, the majority are new immigrants who are seeking to become more familiar with their new employment environment.

As of the end of March 2020, we have successfully run 35 sessions of the Program, and more than 300 women have so far participated. Over the past 12 years, the level of education and experience of our participants has continued to rise, and consequently more women are finding suitable employment or going on to further education after finishing the Program.

Most of our participants complete thirty (30) hours of volunteer work in our office, while others volunteer their time with Richmond Multicultural Community Services with whom we have an ongoing arrangement. In some cases, the volunteer shift required is waived when a participant already has considerable office experience, or when their type of employment is in no way related to an office environment.

We offer classes in Computer Skills, English Writing, Communication and Job Search Skills which attract candidates from all parts of the world. The mix of the large variety of ethnic groups makes for an enriching learning environment where women can make friends and share information about their different cultural backgrounds.

Recently, we have started to allow women to attend classes over a period of several sessions, thus making it easier for some to complete the Program while still fulfilling other work or domestic obligations.

This year saw the retirement of Laurie McEwan, our Computer Training Facilitator, who had been associated with the Centre for many years. She has been replaced by Amy Li, who is a past participant in the Work Ready Program, and who brings considerable computer training and experience to the Program as she holds a master's degree in Computer Science from SFU.

At present, it remains to be seen how the COVID-19 pandemic will impact the Program. Our 36th session was scheduled to begin on April 6 but, for obvious reasons, had to be cancelled. This was most unfortunate as we had more than ten applicants, most of whom looked very promising. Only time will tell how the Program will continue to run in the foreseeable future, but I am hopeful when things return to some degree of normality, the Work Ready Program will once again meet the needs of women seeking to enter or re-enter the work force.



Work Ready Session 33 participants



Work Ready Session 34 participants



Work Ready Session 35 participants

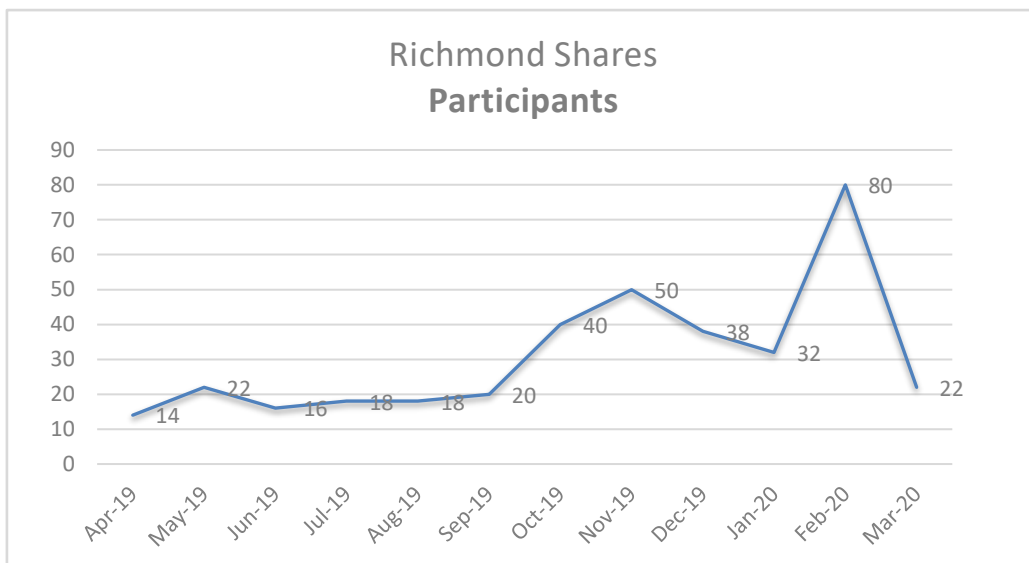
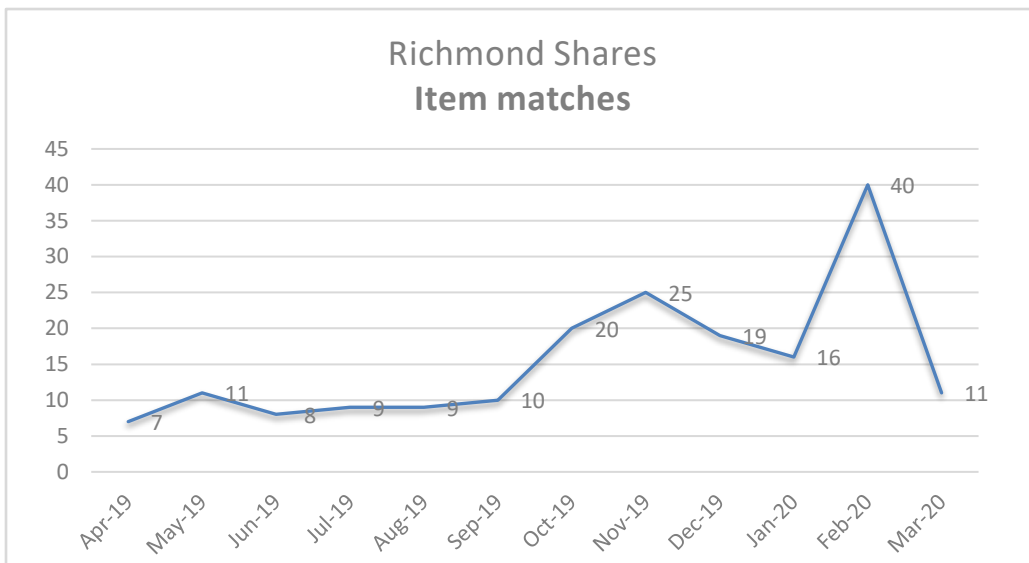
Richmond Shares

Priscilla Tarigan
Program Coordinator

Richmond Shares Mission Statement:

Richmond Shares is dedicated to serving low families in Richmond.

- This past year, Richmond Shares keeps on its mission and acting as a place where community members including new immigrants, single mothers, seniors, and low-income families can benefit, either by donating items or receiving items. Richmond Shares had a total of **185 matches** of donated items and **370 participants**.



- In order to keep the donations coming in, we have distributed widely **Richmond Shares posters** for posting in a variety of public places including churches, community centres, and senior clubs periodically.
- Here are some heartfelt **testimonials** and feedback from our donors and recipients who benefit from our program.

I received a chair and a vacuum cleaner from two different families through Richmond Shares.

The chair is very good quality and would have cost us some money if we bought it new. My son got rid of his old, squeaky Ikea chair and has been very happy with the donated chair. Our old vacuum cleaner broke down and we could not afford to buy a new one. So, we are very happy to receive a donated vacuum cleaner. Priscilla is the Richmond Shares facilitator who connected us with the donors. We are grateful for the work she does.

It is such a wonderful program for low-income families who cannot afford to buy expensive, new furniture. And it is environmentally friendly too.

Please support Richmond Shares by donating your gently used furniture or clothes or toys, to not only help low-income families, but also to protect our environment.

(Anonymous)



It is like a candle in a dark night lightening around.

What you do in Richmond Shares deserve a thumb up because people who need something they will find without a problem by anyhow.

What make it is easier that you deal very nicely through your kind emails that send to both sides, the giver and receiver.





You have all support from our side, and I encourage everyone to be a part of your Richmond shares community group and support with what he or she can.

Best of luck to you

Keep going, be well

Ameen



<p>You have been very helpful. The reply from you about my question is always fast.</p> <p>I also think the donors who I met were very good people. Some of them had delivered the item when I told them that we did not own a car. They also gave me a quick response.</p> <p>I will ask you again when I need your help! Thank you very much for supporting people who in needs like me.</p> <p>Respectfully,</p> <p>Akiko</p>	
<p>Love it!</p> <p>I am so very grateful for the generosity. Perfect!</p> <p>Thank you for making this a possibility.</p> <p>You are such a vital and appreciated organization to people like me.</p> <p>Kaitlyn S.</p>	
<p>I donated three suitcases which I believe found a good home.</p> <p>The process was smooth, thanks to you.</p> <p>As I continue to downsize, I will keep Richmond Shares in mind.</p> <p>Tony B.</p>	
<p>Richmond Shares is a fantastic way to gift someone with items that are not being used or no longer needed but in great condition for someone else to enjoy.</p> <p>Thank you</p> <p>Carol P.</p>	
<p>We are glad to have found a place where items such as our computers can still be put to good use. They are perfectly fine although we needed updated versions for business purposes. We love to recycle rather than just throw away.</p> <p>Take Care,</p> <p>Doris/Lisa</p>	

To Whom It May Concern:

I am writing this letter as a testimonial of the amazing work that Richmond Shares does, and in particular the wonderful dedication of staff member Priscilla.

Working for a non-profit organization, I work with a low-income family (single mom of three children) who requested help finding specific items (clothing, school, and medical supplies). I had contacted different organizations, but was unsuccessful at finding funding for these much-needed items.

I learned about Richmond Shares through BC211. Priscilla was so very caring and accommodating to client requests for items; she was committed to finding donors; and Priscilla was so very prompt in fulfilling the requested needs of this family.

Richmond Shares reminds me of the strength of community in supporting its individual members and families, where this organization is a conduit for people's kindness, generosity, and philanthropy. I really admire Priscilla and Richmond Shares for their ability to build community by connecting community members who may need support, with those who are able to be donors. It would be a wonderful thing if there were more organizations like Richmond Shares in every community, who are able to provide this kind of community sharing and care, opportunities that may not otherwise be easily accessible.

On behalf of Big Brothers of Greater Vancouver, and on behalf of the family that Priscilla and Richmond Shares supported, we are sincerely appreciative of all their time and efforts in supporting families, and look forward to continuing community connections.

If you have any questions, please do not hesitate to contact me.

With much respect, admiration, and gratitude,

Cynthia Tensuan, MSW, RSW

Family Support Specialist

Big Brothers of Greater Vancouver

French Speaking Women's Support Group

*Marielle Demorest
Program Coordinator*

The French Support Group of the Richmond Women's Resource Centre meet every Wednesday morning from 10am to 12pm at the Dinning Terrace of the Richmond Mall. We exchange information on events of the Francophony as well as local events. We provide information to immigrants on services of Richmond.

We organize supper at a local restaurant once a month.

This year we had a workshop on Personality: How to get along with different people. 10 French speaking women attended it.

We attended French movies, put on by VISION WEST, a group who presents movies in French from France and Quebec.

Women also come to practice speaking French. All women are welcome to join our group.

Starts from March 2020, because of COVID-19, instead of meeting in person, we keep in touch by phone calls.



Movie Night

Clare Yow & Sara Shishvan
Program Coordinator

During this past year's Movie Night program, we screened five feature films and documentaries looking at the historical treatment of Indigenous peoples in Canada's Far North; comfort women forced into military sexual slavery; the unlikely friendship between a foreign domestic worker and a young boy; and how various families navigate the milestones of marriage and a baby.

We were pleased to partner with local organization, Hoovie, to host one of these screenings and to support the filmmaker in return.

After each screening, we continue to gather to discuss our reactions to the film and what is at stake for women's lives locally and globally. The films we watch are an escape from our daily lives but also a reality check that women, and in particular, racialized women, continue to face unspeakable conditions. Since 2011, this program has been humbled to bring together a community of women to share in storytelling—by the women on screen, behind the camera, and from our own lived experiences as well.



Remember Our Sisters Everywhere (ROSE)

Chris McDowell
Program Coordinator

Documentary on the Yazidi genocide

ROSE has assisted in the creation of a documentary film about the struggle to obtain trauma care for the Yazidi women and girl refugees brought to Canada titled, "The Least We Can Do".

On Tuesday July 14, 2020, we will share a preview of the documentary with supporters who contributed to making the film. This summer we will be submitting the film to Knowledge Network and TVO for consideration and let you know the outcome.

Before the pandemic, we had planned to hold screenings in local theatres and community centres in Richmond and Vancouver, and then spread out from there. Perhaps this will be possible when the pandemic is over.

Acknowledging violence against women

On December 6, 2019, the 30th anniversary of the Montreal massacre, ROSE participated in organizing a vigil at *Marker of Change*, the women's monument in Vancouver, in recognition and protest of ongoing violence against women and girls. The vigil was held as a collaboration of fourteen individuals and group representatives participating and speaking out to the media.

The Nova Scotia massacre

Following the April 2020 massacre in Nova Scotia, a ceremony was held at the Monument site with a small group using masks, gloves, and social distancing. We named the victims on site and held a moment of silence for each of the victims, ringing the chimes until all were acknowledged. Photos of the event were posted on ROSE, social media, and sent to feminists in Nova Scotia.

Since then, ROSE has written and published a letter signed by twenty women thanking the federal government for instituting greater gun control for military style assault weapons. ROSE is now supporting a campaign to call for the Nova Scotia government to hold a public inquiry into the massacre. *Please see the ROSE home page:* rememberoursisterseverywhere.com



*Ceremony and Call for gun control in response to the Nova Scotia massacre
Women's Monument, Thornton Park, April 27, 2020*

Empowering Workshop Series

Smart Phone and Camera Workshop

Joy Chen
Program Coordinator

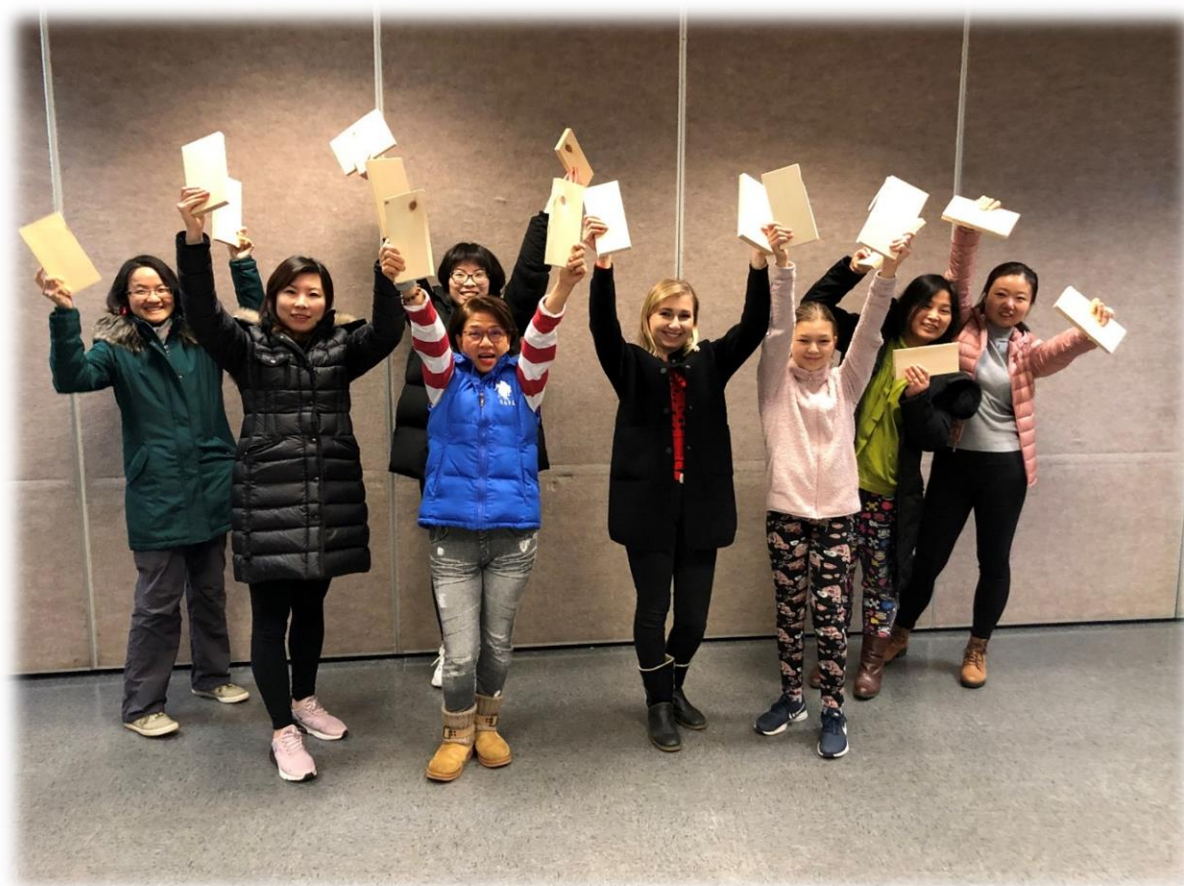
Two Sessions of Smart Phone and Camera Workshop have been held in 2019 in both Mandarin and English. With more than 16 participants attended, it was a very popular workshop.



Women's Self-Defense: Wenlido Workshop

*Jennifer Kirkey
Program Coordinator*

Four Wenlido Workshops have been held this year successfully, lots women and their daughters have been benefiting from the workshops. We are expecting more Wenlido workshops in the near future!



ART THERAPY GROUP FOR WOMEN

Alder University
Program Coordinator



A great program to help single moms to find an ease on their busy daily life. A moment to enjoy during the class, and an amazing art piece to take home after the class.

Single Mom Support Group

Helena Hu
Program Coordinator

A moment for single moms to share their feelings with other women from similar background. On-site childcare has been provided, snacks, food, and entertainment have been provided to both moms and kids, they all feel refreshed and happy after the weekly meeting.



Key Statistics

During the fiscal year from April 2019 - March 2020

- 895 drop-ins to the office
- 3,559 participants of our programs and workshops
- 474 phone calls and 1,118 email inquiries referrals provided

Our accomplishments were made possible because we had the privilege of working with 53 amazing volunteers, who contributed 1,740 hours of their valuable time to helping.

Our hard-working Directors of the Board have contributed 998 hours of volunteer work.



We would like to thank each and every one of them personally for their enthusiasm and support of the women in our community.

Events

Shoe Memorial

On December 6th, 2019 Richmond held its first Shoe Memorial event to remember murdered women in B.C. on Dec. The event had over 100 pairs of shoes on display as members of sponsoring organizations such as CFUW, Chimo, Richmond Women's Resource Centre, Turning Point and Grandmother's Advocacy Network, were at the event to answer any questions about the event.



Windows of Hope



Not so Silent Night



RCCS Mid-Autumn Festival Celebration



Community In Motion



International Women's Day

The Richmond Women's Resource Centre celebrated its 44th anniversary and International Women's Day with around 140 guests enjoying a delicious Dim Sum at the Continental Seafood Restaurant on March 7th, 2020. Attending dignitaries including Richmond Mayor Malcolm Brodie, MLA Linda Reid, MLA Teresa Wat, MLA Jas Johual, MP Alice Wong, MP Kenny Chiu, Councilor Bill McNulty, Councilor Chak Au, Councilor Alexa Loo, Councilor Linda McPhail, Councilor Kelly Greene, our MC Thor Diakow and Keynote Speaker Elaine Tan Comeau.





Christmas Potluck

Our Annual Christmas Potluck was celebrated on December 16th, 2019 with our members, friends, program participants with food, gifts, and Zumba dance.



